

ACTIONS FOR BUSINESSES TO TAKE NOW

Topic	Action	Guidance
<p>Businesses that import and export goods</p>	<p>To continue to trade with the EU after 31 December 2020, you will need to follow new rules for exporting, including changes to processes and licensing. Visit GOV.UK/transition to find out what you need to do.</p> <p>You can:</p> <ul style="list-style-type: none"> • get an EORI number if you do not already have one • decide how you want to make customs declarations and whether you need to get someone to deal with customs for you 	<p>https://www.gov.uk/eori</p> <p>https://www.gov.uk/guidance/appoint-someone-to-deal-with-customs-on-your-behalf</p> <p>https://www.gov.uk/prepare-to-export-from-great-britain-from-january-2021</p> <p>https://www.gov.uk/prepare-to-import-from-great-britain-from-january-2021</p> <p>https://www.gov.uk/guidance/help-and-support-if-your-business-trades-with-the-eu</p>
<p>Businesses that deliver services between the UK and the EU</p>	<p>Ensure your staff are able to continue to practise and provide services to clients in the UK after 31 December 2020 by ensuring their professional qualification(s) are recognised by their professional body in the UK. Go to GOV.UK/transition to find out what to do.</p>	<p>https://www.gov.uk/guidance/get-your-eea-qualification-recognised-in-the-uk-from-1-january-2021</p>

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<p>Businesses that have staff working between the UK and EU</p>	<p>If you travel to the EU for work purposes after 31 December 2020, you may need a visa or work permit. Visit GOV.UK/transition to find out what to do.</p>	<p>https://www.gov.uk/visit-europe-1-january-2021/business-travel-extra-requirements</p>
<p>Businesses that employ staff from the EU</p>	<p>Free movement is ending and the UK is introducing a new points-based immigration system.</p> <p>The way you hire from the EU is changing.</p> <p>From 1 January 2021, if you want to hire anyone from outside the UK you must be a Home Office licenced sponsor. This includes recruiting people from the EU.</p> <p>Anyone coming to the UK to work will need a job offer from a licenced sponsor in advance, and will need to meet certain skills and salary criteria.</p> <p>Find out more on GOV.UK</p>	<p>https://www.gov.uk/government/publications/uk-points-based-immigration-system-employer-information/the-uks-points-based-immigration-system-an-introduction-for-employers</p>
<p>Businesses that transfer data between the UK and the EU</p>	<p>Prepare for new rules around personal data. If you receive personal data from the EU for business use, you may need to take action on data protection. Find out more at GOV.UK/transition.</p>	<p>https://www.gov.uk/guidance/using-personal-data-after-brexit</p>

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Travelling to the EU	<p>From 1 January 2021 there will be new rules to travel to Europe.</p> <p>Things you may need to do before you go include:</p> <ul style="list-style-type: none"> • check the validity of your passport • get travel insurance that covers your healthcare • check you have the right driving documents • organise pet travel - contact your vet at least 4 months before you go • Check roaming policies with your mobile provider before travelling 	<p>https://www.gov.uk/visit-europe-1-january-2021</p>
Staying in the UK if you're an EU citizen	<p>Check if you need to apply to the EU settlement scheme (EUSS) if you or your family are from the EU, or from Switzerland, Norway, Iceland or Liechtenstein.</p>	<p>https://www.gov.uk/staying-uk-eu-citizen</p>
Continue living and working in the EU	<p>Living and working in EU, EEA EFTA, Switzerland and Ireland depends on the rules in that country.</p> <ul style="list-style-type: none"> • You may need to register or apply for residency. • You should check that you're covered for healthcare. • You may also need to exchange your UK driving licence for a licence issued by the EU country where you live. 	<p>https://www.gov.uk/uk-nationals-living-eu</p>